Webinar Report

**Topic:** 5-days online capacity building workshop for vocational trainers on 21st century skills

**Dates:** 08-12-2020 to 15-12-2020, **Time:** 11 a.m to 1 p.m

**Resource Person:** Dr. Shivaji Banerjee, Ph.D, ACIM (U.K.), Department of Commerce & Business Administration, St Xavier’s College (Autonomous), Kolkata

**Patrons:** Dr. Madhu Prahar (Director) and Mr. Saurabh Mishra, Programme Officer (Skills) from CEMCA and Mrs. Rumpa Malik – President – Swatirtha Charitable Trust

Numbers of Participants registered: 26, Numbers of Participants attended: 26

Five days online capacity building workshop for ITI facilities on 21st century skills was organized by CEMCA in association with Swatirtha Charitable Trust (West Bengal) from 08th Dec 2020 to 15th Dec 2020. This workshop was attended by 26 vocational trainers from 26 ITI & diploma institutions under Swatirtha Charitable Trust.

Mrs. Rumpa Malik – President – Swatirtha Charitable Trust, in her inaugural speech, shared overview of participating institutions and emphasised the importance of Life and Soft Skills in today’s competitive world for all professional.

Prof. Madhu Parhar, Director, CEMCA in her speech, overview of CEMCA and explained how CEMCA is continuously trying to improve quality of teaching standards with such kind of capacity building workshops. She also highlighted the need of 21st century skill i.e communication, presentation, time management skills in day-to-day life in addition to domain knowledge.

Mr. Saurabh Mishra, Programme Officer (Skills), CEMCA taking the discussion further explained the objective and structure of this 5 days training program along with expected outcome. He also emphasized on challenges of online mode in doing team activities and ways to overcome it.

After this the session was handed over to the Resource Person Dr. Shivaji Banerjee, faculty (Dept of Management) St Xavier’s College Kolkata, In 5 days he covered various topics related to 21st century skills:

- **Day 1:** Leadership & Managerial Effectiveness.
- **Day 2:** Work Life Balance, Emotional Intelligence & Stress Management.
- **Day 3:** Time Management, Group Assignment Presentations.
- **Day 4:** Interpersonal Skills & Effective Communication
- **Day 5:** Effective Presentation Skills

Workshop was properly structured to encourage active involvement of participants by sharing their views, teach back sessions, team activities etc.